

Teamsters call off fight with Farm Workers

AFL-CIO President George Meany and Teamsters Union President Frank Fitzsimmons announced today that the United Farm Workers of America (UFWA) and the Teamsters had agreed "in principle" to end their jurisdictional dispute over work in the farms and vineyards of central California with the Teamsters withdrawing from all field worker contracts.

In San Bernardino, Cesar Chavez, President of Farm

Workers, said the agreement means "We and the growers can fight it out."

The statement by Meany and Fitzsimmons said the two unions "have reached an agreement in principle, subject to an examination by legal counsel of the parties involved."

Chavez, however, discussed some of the provisions in his talk.

"The Teamsters are getting out of the fields, so we and the growers can fight it out," Chavez

said. "On those terms we can win much sooner."

Chavez added at a news conference that he was elated over the agreement that he said was reached last night. "Until 24 hours ago we were fighting two giants, but now we're only fighting one," he said, referring to the Teamsters and the growers.

"I don't expect the growers to automatically give up the Teamsters," he said in an interview.

He said he did not see any practical way the growers could refuse to give up Teamster contracts, adding, "It's too early to say how long it will take to

Chavez said the Teamsters backed off the dispute because the issue "was getting to be a big headache."

There was so much pressure on the Teamsters they had to call he said.

arm Workers convention no vowed to renew a of grapes and iceberg with indications of more AFL-CIO support for such a boycott than in the past.

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East Bay Labor Journal

The Only Official Newspaper of Organized Labor in Alameda County

VOLUME 47 NUMBER 19

OAKLAND, CALIFORNIA, OCTOBER 5, 1973

SINGLE COPIES 10 CENTS



SCORES OF PICKETS, including many from Alameda County, helped to drive home to the public the dissatisfaction of Sears' employees with Sears' refusal to negotiate on health, welfare and other issues before the world's largest retail chain got San Francisco Superior Court Judge Ira Brown, Jr. to issue an injunction limiting picketing to four pickets per entrance. One union member protesting the injunction said that "just four pickets per entrance plays into the company's hands because it makes it look like the strike has little support and this just isn't the case."

Sears talks, but strike goes into fifth week

Negotiations between Retail Clerks Local 1100 and Sears Roebuck resumed last week, but it was not clear at press time whether any real progress was being made in settling the five-week strike. Walter Johnson, secretary-treasurer said the company was to come back with a proposal on Wednesday, October 3 — just as the California Labor Federation was considering putting the chain on its "We Do Not Patronize" list. Meanwhile, Teamsters Local 853 in San Leandro rejected an offer made by the company to them.

A mass demonstration was held at a Sears store in San Francisco to protest both the giant chain's refusal to negotiate health and welfare benefits for its employees and an anti-picketing injunction obtained by Sears.

The injunction, issued by Superior Court Judge Ira Brown, Jr., restricts pickets to four to an entrance or parking lot and stipulates that not more than 50 pickets can be within 500 feet of a Sears facility.

The demonstration Sept. 21 took place at the Sears store at Mission and Army Streets.

Walter Johnson, secretary-treasurer of Local 1100 of the AFL-CIO Department Store Employees Union, charged that such strict curbs violate the workers' constitutional right to freedom of assembly and, given the huge areas covered by Sears parking

lots, play into the employer's hands by making picketing appear relatively sparse.

The strike presently involves Sears stores in San Francisco, San Mateo, Alameda, Contra Costa and Santa Clara Counties.

The basic issue involved in the strike which began August 25, is whether Sears will negotiate benefit programs and other job conditions with the unions representing their employees in the Bay Area or insist on dictating benefits and job conditions without negotiations from their Chicago headquarters.

Sears has refused to make any public comment on its stand and has rejected an offer by San Francisco Mayor Joseph Alioto to serve as a mediator in the dispute.

Some 600 San Francisco Bay Area trade unionists are involved in the strike, including members of Retail Store Employees Union Local 410, which, like Local 1100, is an affiliate of the AFL-CIO Retail Clerks International Association; Machinists Lodge 1327; IBEW TV Technicians, Local 202; and Teamsters Locals 853 in the East bay and 287 in San Jose.

All have been involved in long but fruitless negotiations with Sears to achieve health, welfare and other benefits comparable to those paid by other Bay Area employers, union spokesmen said.

Coors tap dried up

You could hardly get a Coors beer in a major Alameda County restaurant or bar this week, and labor leaders hope you didn't try. The joint campaign by the Central Labor Council and Teamsters to persuade owners to drop the unfair brew was still going hot and heavy, with informational pickets pointing out the places that failed to cooperate.

About 500 places stopped selling Coors, which was singled out by labor as the villains in a tough strike. Coors led the attack by distributors on the Beer Drivers local, culminating in a de-certification election last week, union leaders said.

Distributors tried to get a court order to stop the boycott activity, but failed in several attempts to make an injunction against the CLC stick.

Culinary signs

After 14 months of picketing, Culinary Union Local 823 has signed a contract with Yankee Doodle Dandy Hofbrau at Southland Mall in Hayward, and the Central Labor Council has removed the restaurant from its We Do Not Patronize list.

OFFICIAL UNION
NOTICES
on page 6

School custodians get strike sanction

Tension over school salary proposals was building up this week to the point where Oakland Unified School Employees Local 257 obtained strike sanction from the Central Labor Council.

The CLC board acted after listening at length to Dr. Al Bardol, Associate Superintendent, and James Wilson, Coordinator of Staff Relations for the district, and to William Mendonca, president of the union representing custodians.

Mendonca said the custodians had a 1% increase last year and none in the previous two years. "Now they are proposing a 5% increase when it will take at least 20% to catch up," he declared.

At the same time, the school board has just raised the salary of the superintendent Dr. Marcus Foster by 12%, to \$47,000. Dr. Bardol said that figure would be locked into Dr. Foster's contract for the next four years. Just the same, CLC board members felt the contrast between Dr. Foster's annual increase of \$5,600 and the proposed \$420 for the custodians was remarkably sharp.

The school management representatives claimed that employees have superior fringe benefits, but that didn't ease the sense of injustice. Administrators enjoy the same benefits.

Furthermore, custodians complain that the workload is being increased without regard for the cleanliness of the schools or the safety of the men. "Our members are being hit on the head at night because they have to work alone," Mendonca said. (One recently was hit with a waste basket when two typewriters were stolen.) In the past eight or nine years 1,350 new buildings have been added, "yet they have never increased our help," Mendonca said.

"Every new program that comes along has money for administration and everything else except maintenance. We are told to fit it into our regular schedule somehow. In Los Angeles, a man is responsible for doing a top job in 12 rooms, period. Here an ordinary run is 28 classrooms, two heads and a hallway — and the principals raise hell because they want things clean," the union president declared.

Noting that somehow there always seems to be more money for administration, Mendonca said another \$48,000 a year in new administrative jobs was added this fall.

The Oakland Teachers Federation met Monday and voted unanimously to authorize a strike. They will be asking the Labor Council for sanction this Friday.

Social workers picket Lincoln Center benefit

Tired of waiting — for four months — for an election to prove its claim to represent employees at the Lincoln Child Center, Social Services Union 535 is picketing a dinner-dance for the center's benefit this Saturday night, October 6.

The affair is being held by a Lincoln Child Center auxiliary at the home of Len Chaney, 30 LaSalle Court, Piedmont. The picketing there, from 6:30 p.m. to 8:30 p.m. climaxed a week in which the union picketed the Bee Hive Thrift Shop on College Avenue, run by another Lincoln auxiliary.

The union has strike sanction from the Central Labor Council. Its field representative, David C. Aroner, says "the sole issue is the right of Lincoln employees to vote for a union." Local 535 proposed in June that the agency

agree to a secret ballot election conducted by the State Conciliation Service to validate its claim to represent the employees.

After much delay, during which William Dykehouse was succeeded by Ralph Hoyt as employer representative, Lincoln Child Center's executive director, James Mann, proposed that an election be conducted by the National Labor Relations Board. Since it is not certain whether the NLRB has jurisdiction, and since it is expected that it will take six months for the board to decide that issue, the union feels the proposal is a tactic to delay the vote and discourage its supporters. Mann refuses to agree to state-supervised vote, Aroner said. The union will welcome support on the picket line. Since it is a formal affair, dark suits and long dresses will be in order.

State wage orders apply to men if bill signed; \$2.50 floor asked

The California AFL-CIO called on the State Industrial Welfare Commission last week to go beyond the recommendations of its wage boards and establish a state minimum wage of \$2.50 an hour for all California Workers.

A few days earlier, a State AFL-CIO-sponsored bill to bring

men under the coverage of the hours and working condition standards established by the State Industrial Welfare Commission won final legislation approval on a 28 to 6 Senate vote during the final hectic hours of the 1973 session.

The IWC regulations had applied only to women and minors.

If not extended to men, court cases in other states indicate they would be held unconstitutional by the courts on grounds that they discriminate on the basis of sex, which is prohibited under Title VII of the 1964 Civil Rights Act.

Testifying at a hearing conducted by the five-member Commission in Fresno on Sept. 21, John Kidder, research director of the California Labor Federation, said:

"There is overwhelming economic evidence to support a \$2.50 state pay floor. The cost of living has increased more than 35 per cent since the IWC was last involved in hearings that led to approval of the present state pay floor of \$1.65 in September, 1976.

And just last month there was an unprecedented 23.1 per cent jump in farm prices at the wholesale level and the overall index in wholesale prices increased at an annual rate of 27.5 per cent for the six-month period ending August, 1973.

"This means a still greater escalation in the cost of living for California workers in the months immediately ahead," he pointed out.

The Commission is currently considering the recommendations made by wage boards to update the 14 wage orders issued by the Commission in 1968 and to establish a 15th wage order covering "Household Technicians," a phrase the wage board recommended in lieu of the title of "Household Domestic." The California AFL-CIO has been pushing for such coverage for years.

These 15 wage boards' recommendations for improving the state's current \$1.65 pay floor for workers involved in intrastate commerce call for varying increases ranging between \$1.85 and \$2.20.

Pointing out that the present \$1.65 pay floor gives a worker a gross annual income of only \$3,300, Kidder noted that that's \$1,000 below the federally established poverty level of \$4,300 for an urban family of four and said:

"Surely we can all agree that a worker willing and able to work should be guaranteed a wage level in the wealthiest nation on earth that substantially exceeds the poverty level and the maximum benefit for workers unable to find jobs who are forced to accept welfare benefits."

But, he said, "Today in California this is not the case."

And he cited a story carried in most California newspapers earlier this week which described the plight of a man with six children who had been receiving \$444 in welfare benefits so long as he was unemployed but who suffered a \$102-a-month income cut when he took a job as an airport limousine driver which netted him only \$342 a month.

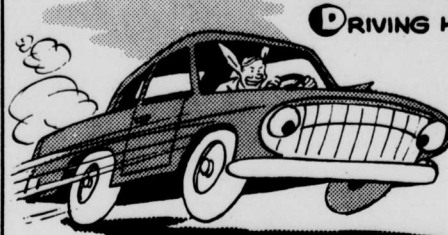
"Establishment of a \$2.50 per hour state minimum wage would go a long way toward ending such bizarre situations and make a real contribution toward reducing welfare rolls and easing the multimillion dollar welfare burden California's general taxpayers are required to shoulder because of the clear inadequacy of the existing minimum wage," the California AFL-CIO spokesmen said.

YOUR MONEY'S WORTH

by Sidney Margolius

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CLC boosts fund drive for child care center

The efforts of a round-the-clock child care center to raise money so it can continue to provide care within reach of "the working poor" have been given a boost by the Alameda County Central Labor Council.

To start with, the council's executive board heard Nina Tanner, director of the 24 Hour Oakland Parent Teacher Child Center explain that the County has a contract with the center under which it subsidizes child care for some low-paid working mothers not receiving welfare, as well as mothers receiving Aid for Dependent Children and working or in training, but the help for the working poor is a matching funds program. The center has to come up with one fourth of the money.

If the staff wanted to settle for just helping those on welfare, the center could make out, because it would get \$45 a week for the child. But the limit for working mothers off welfare is \$30, and Ms. Tanner said that often represents 25% of the parents' net income.

"We don't think we should charge any more," Ms. Tanner said. "Most of our parents couldn't manage it. They do all kinds of work — some in factories, on all shifts; we have

hospital employees and post office workers, domestic workers, waitresses, and telephone company people with late hours. There are clerical workers, a probation officer, and department store employees with really weird shifts, like 12 to 9.

"We have had such a struggle raising the money that we have been urged to give up and settle for taking children of mothers on welfare, but the working poor need someplace to go," Ms. Tanner said. "In fact, I'd like to see labor get into the problem of providing a lot more child care for them. As it is, some are better off on welfare. I can't see why they are training people if they can't have child care available to them so they can go to work."

The wife of a carpenter, Ms. Tanner, herself, has worked in the postoffice and in factories, including Sunshine Biscuit, where she was a member of Bakery and Confectionary Workers. "You never know when you are going to work or be laid off, or when the baby sitter will be sick."

To help raise the \$8,000 needed to match county funds this year, the Council for Children's Concerns will sponsor a street bazaar at the Center site, 3500



"CONSTRUCTION CENTER" at the 24 Hour Oakland Parent Teacher Child Center is a place where pre-schoolers can learn how pieces of wood fit together, or don't. It is just one of the ways the children learn while their mothers are at work in factories, stores, hospitals or offices. A fund-raising bazaar will be held at the center on Saturday afternoon, Oct. 13, to help it continue to serve low-paid workers.

East 9th Street, Oakland, on Saturday, October 13, 2 p.m. to 7 p.m. There will be art exhibits, wine tasting, a flea market, booths of all kinds and a full program of entertainment. The Central Labor Council is urging local unions to buy tickets at \$1 each as a way of helping out. Or contributions can be made directly to the Center; telephone

261-0162.

The Center is a building constructed for the purpose by an industrial group that operated the center for four months last year "and then dropped it when they found they couldn't make a profit," Ms. Tanner said. She was the director then, and, together with the parents, decided to try to keep the center

going as a non-profit corporation. They are buying the building, which can accommodate 70 children, from two to six years old, in the daytime, and 45 in the evenings. Right now they have 65 children and nine paid staff.

Most of the children stay 10 to 11 hours a day. They get hot meals and four snacks, and a routine of rest and activity that helps them to be less chaotic. Group activities and individual play are designed to exercise their intelligence and stimulate their budding talents. There are songs and stories, dancing and field trips for the group, and lots of exercise outdoors. Centers for free play offer books and pictures, homemaking, woodworking, art and music, sand and water play, table toys and science.

Teachers help the children along with a definite curriculum, working with ideas like "long and short" and fractions in building with blocks, or "underneath and on top and in between" when planting a garden. Children learn to sort out in abstract categories: trucks and autos and buses are "vehicles"; bowls and pitchers are "containers." Some things are artificial and some are real. This all may be elementary to you, but it's not so simple for a pre-schooler, or for a first-grader, if he hasn't had the experience.

And running through all the activities is the theme "Love is a better way." Blocks are to build with, not to fight with.

"Good care is so terribly important for little children. Between 2 and 6, everything is being moulded in a child's personality," Ms. Tanner said. He is his most intelligent then, and most open to influence. I hate to see people put children in a bag. They shouldn't be penalized if their parents get work and do a little better."

Labor council delegates agreed that more good child care is needed and voted, as a start, to publicize the center and buy some tickets to the fund-raising bazaar. Check it out for fun, October 13.

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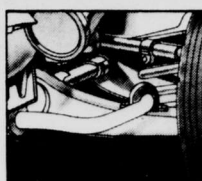
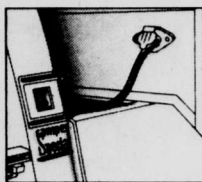
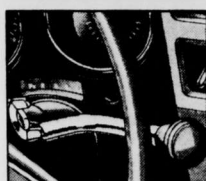
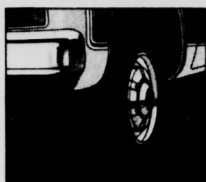


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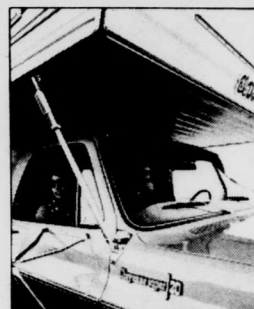
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Second-Class postage paid at Oakland, Ca. Subscription Rates—One year \$7.50; Single Copies 10 Cents. Special Rates to Unions Subscribing in a body.

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Chips and Chatter

Carpenters 36

by Gunnar Benonys

Contract pension awards have been made to the following Brothers:

Local 34, Piledrivers, Robert E. Burkart and Art Enders.

Local 35, San Rafael, Edward E. Brattin and Lloyd A. Wadleigh.

Local 36, Oakland; Baltazar Aragon, Orville M. Bowen, Paul W. Johns, Sinclair McPhee, John Melton, Sr., Ernest E. Schaefer, Sidney M. White and Elmo R. Williams.

Local 102, Millwrights; Winifred Black and Fred W. Crackles.

Local 478, Shinglers; William E. Fisher.

Local 642, Richmond; Floyd L. Myers.

Local 1158, Berkeley; Andrew Ables, Amos Hall and Ted R. Longmire.

Local 1473, Fruitvale; Richard A. McKinney and John H. Miller.

Local 1622, Hayward; Edward F. Boeh, T. E. Bright, Edmund J. Cuniffe, Harry D. Johnson, Raymond L. MacCallum, Houston Smart and Joseph A. Soares.

Local 1861, Floorlayers; Richard C. Smith.

Local 2046, Martinez; Glen O. Center, Robert L. Dolan, William N. Flowers, Francis D. Huff, Merl H. Hutchinson, Harold A. Markle, Malcolm V. McCown, Raymond T. Saling and James M. Weisand.

Pre-retirement death benefits were paid to: Mrs. Dorothy L. Friberg (Ray H. Friberg, Sr., Local 35); Mrs. Viola H. Young, (William R. Young, Local 36); Mrs. Elsie Munoz, (Eusebio Munoz, Local 478); and to Mrs. Nora L. Romo, (William A. Romo, Local 1861).

Brothers on the sick, injured and recovery list are, Ray Carroll, Alvin R. Castain, Bennie L. Cole, James H. Daniels, Earl W. Gerhardt, John Geraghty, Joseph M. Gibbons, J. Bennett Mann, John Maraldo, Grandon C. Orr, Andy Pearson, Loyal Powley, Marshall Sayegh, Walter T. Simms, Lloyd Skinner, Charles L. Smith, James C. Watts.

Regret to report the passing of Mrs. Beryl Long, wife of Brother Earl Long, on August 13, 1973.

Brother John and Jeanne Watts (He's the Executive Secretary of the District Council) just returned from a two weeks vacation to Anchorage, Fairbanks and Yukon Territory. Then they took the Inland Passage steamer trip to Vancouver, B.C. and then home again.

Brother Oscar and Agnes Anderson will celebrate their 50th Wedding Anniversary on Saturday, October 6, 1973.

Brother Edgar Helsby and his wife, Sybil, will celebrate their 43rd Wedding Anniversary on October 3, 1973.

OPERATION PAPERBACK extends its thanks to brothers John J. Bossert and Ira O. Cook for their latest contributions of paperbacks.

Gerardus and Catherina Van Bortel have just returned from a trip to Oklahoma City. While there, they visited their son, Barry who is an air traffic controller with the U.S.A.F. at Tinker Air Base. On their return trip they visited Denver, Grand Canyon, The Painted Desert, The Caves which are 21 stories deep. Their final stop was Las Vegas. They were gone a total of two weeks.

Brothers, every so often we have to get a new or "good" used car. For several years I have been dealing with McNevin Cadillac at 10125 San Pablo Ave., El Cerrito and thought you might like to be steered that way next time you are in the market. They have really good cars, and from my experience the manager of the used car department, Art Brown and salesman Chuck Bell are solid people to deal with. They are also "okay" with Automobile Salesmen's Local 1095 (You have to check things like that). Just for the fun of it, say "Uncle Benny sent me!"

THE LATEST ON THE WAGE issue is that the C.I.S.C. is supposed to issue a formal statement on or immediately after Thursday, Oct. 4, 1973. In the meantime, I hope all you good brothers have been saving every one of your check stubs from the various jobs.

Uncle Benny said, "I suppose you have heard about the farmer's daughter who got sent home from the County Fair because she couldn't keep her calves together!"

Little Gee Gee, our office vamp, states "You will always stay YOUNG if you live honestly, eat slowly, sleep sufficiently, work industriously, worship faithfully — and LIE about your age."

Cousin Al says, "Why a man would want a wife is a big mystery to some people. Why a man would want TWO wives is bigamyster."

Be a Booster — Don't expect your Union stock to go upward if you are always talking it down.

Don't FORGET to send in your attendance cards for the Old Timer's luncheon. Reservations will be made only if we receive your card. See all you good brothers at the next union meeting.



FIRST CONVENTION of the merged Graphic Arts Union in St. Louis hears GAIU President Kenneth J. Brown call for an effective collective bargaining and organizing policy. The year-old union was formed by the merger of the Lithographers & Photoengravers and the Bookbinders. Meanwhile, the Pressmen and the International Typographical Union are seriously talking merger and, in the course of it, have reached agreement on settling jurisdictional arguments.

State finds 601 violations in SF-Oakland garment industry

The State's investigation last week into work practices in the San Francisco-Oakland garment manufacturing industry turned up 601 labor law violations.

The results of the inquiry, conducted by the Division of Industrial Welfare, Department of Industrial Relations, were similar to one last month in Los Angeles, where 536 violations of wages, hours, and working conditions were found in 70 shops.

During the San Francisco investigation, September 17-21, 92 firms were inspected and only one was found to be free of any violation. Seventeen of the firms checked were in the Chinese community of Oakland.

Of the violations found, 18 involved failure to pay the required minimum wage of \$1.65 an hour, 26 failure to pay overtime wages, and 151 failure to keep the time, production, and payroll records that are required by the State Labor Code.

Other violations revealed by the investigators had to do with illegal homework and the employers' failure to provide adequate, sanitary, and safe working conditions. Sixty-one of the 92 employers inspected did not

have State regulations posted and available for employees to read, as required by law.

Evelyn Whitlow, Chief of the Division of Industrial Welfare, said at a press conference Wednesday, September 26, that "I am not satisfied that these 601 violations, as serious as they are, represent the entire problem."

"I am convinced that violations are more widespread than is readily apparent," said Miss Whitlow.

"We will work as long as necessary to bring this industry into compliance with the standards set forth in the orders of the Industrial Welfare Commission which are intended to establish the minimum conditions necessary for a decent and healthful working environment," said Miss Whitlow.

"Where we know of substantial violations, we shall ask the District Attorney to initiate criminal sanctions," she said.

Violations of the State Labor Code and labor regulations are misdemeanors, carrying a maximum penalty of \$500.00 fine and/or six months imprisonment or both for each violation.

Miss Whitlow said that many

of the garment workers in the Chinatown area are unable to read, write, or speak English, and are unaware of the protection and recourse available to them.

To overcome this communication problem, the Division will begin publishing a summary of State regulations on wages, hours, and working conditions in Chinese as well as in Spanish.

The investigations were conducted by six agents of the Division of Industrial Welfare, accompanied by Chinese-speaking interpreters.

Miss Whitlow said, "some employers dismissed their workers and closed their plants; others locked all doors and refused to respond to knocking; still others were represented by employees who said they had no authority to permit an inspection nor could they identify the employer."

The agents began to gain access after informing the garment manufacturers that by refusing to make records available, they ran the risk of criminal prosecution. Penalty on conviction could be fines and possible imprisonment.



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Ironworkers

by Dick Zampa

The work picture remains the same with most of the jobs ranging from a couple of days to two weeks. If for some reason you have not received your new medical booklet by now please contact the office and we will be glad to send one to you.

The picket line at Dow Chemical was removed by the Contra Costa County Building Trades after a meeting held Thursday, Sept. 20, 1973. This will be discussed further at our next regular union meeting. I would like to add the following names to the list of people who have already served on that picket line, Tom Theis, Jerry Smith, and Mark Ferguson. As you know all of this picketing was done on a voluntary basis. With the exception of a couple of members I was never turned down when requesting for pickets and in most cases had more than enough. Thanks again.

If you have moved recently please notify us of your change of address and current phone number. It is important that the local union office has this information.

If you haven't received your vacation check yet you will any day as they were to be mailed

commencing the first week in October.

Roger Damboise is recuperating in the Martinez Community Hospital after a motorcycle accident. He is in B Ward, and you may visit anytime until 8 p.m. Bryon Norgaard was injured on the job last week and is in Brookside Hospital under intensive care. He fell 26 feet and landed on his head. Jack Lomba is at home recuperating after a hernia operation. Sal Recio is in Providence Hospital, Oakland. Other sick and injured members include: Gary McDaniels, Jim Chism, Reid Haws, Clayton Griffith, Carl Monaghan, Kenneth Simon, Michael Lynch, Donald Appligarth, Lucian Williams, Arthur Mawhinney, Larry Lynn, and Jack Vanden Brock.

We were saddened by the death of the following brother Ironworkers:

John (JJ) Davis, passed away Sept. 18, Ivan Cottman, passed away Sept. 19, and Melvin Anderson who passed away Sept. 21, 1973. Our sympathy is extended to their family and friends.

Our next regular membership meeting will be held Friday evening at 8 p.m., Oct. 12, 1973.



GORDON MCCULLOCH

Rites held for head of state carpenters

Funeral services were held in San Pedro on September 19 for Gordon McCulloch, president of the California State Council of Carpenters. Hundreds attended, including bay area business representatives and financial secretaries who had gathered in Los Angeles for a conference called by the 8th District of the International Brotherhood of Carpenters and Joiners.

McCulloch apparently suffered a heart attack and died in his sleep, during an afternoon nap on Saturday, September 15. He was 57.

"Mac was a big man in every sense of the word and his passing is — because of that — a greater loss for all those who knew him and respected him," John F. Henning, executive officer of the California AFL-CIO, said.

Born in Salem, Mass., on April 14, 1916, McCulloch began working as a carpenter in Lynn, Mass., but became a member of Local 1140 in San Pedro after four years of service in the Navy during World War II.

In 1951 he became business representative of his local, and in 1959 was named Special Representative and Vice President of the California State Council of Carpenters. In 1961 he was made executive secretary-treasurer of the Carpenters State Council, a post he held until 1963 when he became secretary-treasurer of the Los Angeles District Council of Carpenters. He still held that job when he died.

He is survived by his wife, Virginia, his mother, two daughters and six grandchildren.

Stepping in as acting president of the California State Council of Carpenters is vice-president George Zack, of Local 1052 in Los Angeles. He will serve as president until the regular term expires next March.

Sheetmetal snips

by Bill and Tom

In the last article we said that you should receive your retroactive pay by October 1, 1973, but it will not be until October 12, 1973. We received our letter from the Construction Industry Stabilization Board September 27, 1973 and the letter to the contractors will be sent by September 29, 1973. They should have these letters by the time you read this. I will repeat again that if you have not received your retroactive pay by October 12, 1973 please contact this office.

Our President, Vincent Meccia would like to announce that the committees for the Pension and Welfare Plans are in action. The Committees are composed of the following: Vincent Meccia, Bill Maddox, Tom Treadway, Jim Keegan (Welfare Plan) and Frank Raimondi (Pension Plan).

If you have any questions or problems or suggestions, please feel free to talk to anyone on the committees and if you would like to appear before the committees, please write to Sheet Metal Workers' Local 216, 2315 Valdez

Street, Oakland, Calif. 94612, Attention: Pension or Welfare Committee.

The work is very good, especially in the residential field. We have one large project going now at the Richmond Bulk Mail Center where we have a large crew of men working.

One of our trustees, Walt Valerio, is off work and in Doctors' Hospital, San Leandro. He will be there for a couple of weeks. I am sure he would appreciate a call from his friends. Get well soon, Walt. Ellen Pasard, one of the secretaries in our office, had an operation and will be off for about six weeks. Take it easy and be back soon Ellen.

Regular Membership meetings are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, California at 8:00 p.m.

Members of the Western States Death Benefit Fund, Death Assessment 754 is now due and payable.

Richmond Carpenters

By Bill and Charlie

Bill Linck was in Los Angeles September 18 to 21 for a conference of business representatives and secretaries called by the 8th District of the Brotherhood — and it really was a concentrated education!

Unhappily, it was recessed for a day on September 19 for the funeral of Gordon McCulloch, president of the State Council of Carpenters (see separate story). Linck said it was the biggest funeral he had ever attended.

As a consequence, three days of seminars were jammed into two. William Sidell, president of the Brotherhood, introduced a new program called "CHOP — Coordinated Housing Organizing Program," which is graphically summed up in a loose-leaf manual for organizing in residential building, provided to all the local union leaders participating.

Impressed by the program (and the leadership with which Sidell presented it), Linck said "such a program is necessary even in Northern California — even in the Bay Area. I know that in the two weeks before the conference I signed three separate contracts with three contractors, each building two or three houses. One of them was already using non-union men, who were brought into the local. The others would have been, but

because of the contracts, got their men from the hall."

In places like Redding and Red Bluff and Woodland, where much housing is built non-union, local union leaders really need the help of a program such as CHOP, Linck said.

Watchmakers

by George F. Allen

The September 20th meeting approved all the recommendations made at the August 16th meeting, which included the division of the 30 cents per hour increase due October 15th, between wages, pension and insurance payments. They also included the new officers until the next election, who are: Nolan Holdridge, President; George F. Allen, Vice President and Business Manager; Harris V. Call, Financial Secretary and Business Representative; James Glasser, Trustee. All other officers remain the same. The amendment to the By-Laws was also approved.

The membership meeting also worked out a new and improved price list that should be received by all the members and employers prior to October 15, 1973. The increased price list will help cover some of the increases in material costs as well as increased wages.

The September 20th union meeting also recommended that proprietor member dues be increased 50 cents per month as of November 1, 1973. This will have to be approved at the October meeting to comply as an amendment to the By-Laws. Employed members will automatically have an increase in their dues as of November 1, due to the 25 cents an hour wage increase. The Diamond Setters Guild division of the Local increased their dues as of September 1, 1973.

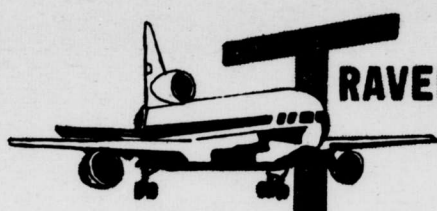
Employee members covered by the union agreement and their employers will receive letters prior to October 15, 1973, explaining the increased wage, pension and insurance payments due under the terms of the union contract that becomes effective October 15, 1973.

Remember our next meeting Oct. 18th. That notice appears in the "Union Meeting Notices" on another page of this Journal — LOOK FOR IT!

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OFFICIAL UNION NOTICES

AFSCME 371 U.C. EMPLOYEES

Our next regular meeting will be held on Oct. 13th, 1973 in Rm. 155 Kroeber Hall at 2 P.M. It will be preceded by the Ex-Board meeting at 12:30 P.M. Nominations for Officers will take place for the coming new year.

Let's have a large turnout to pick the man of your choice.

Joseph J. Santoro,
Secretary-Treasurer

AMALGAMATED TRANSIT UNION, DIV. 192

Regular meetings of Amalgamated Transit Union Division 192 are held on the first Monday of each month at 10 a.m., 3 p.m. and 8 p.m. at the union hall, 1709 Webster Street, Oakland.

Mike Chuba, Financial
Secretary

AMALGAMATED CRAFTS

Regular meetings held first Thursday of each month at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, Room H, Third Floor.

Vern Duarte, Financial
Secretary

AUTO-SHIP PAINTERS 1176

Auto, Marine & specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

BARBERS 134

The regular September meeting of Barbers Local 134 will be held on Thursday, October 18, 1973, at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland.
Notice!!

BARBERS 516

Regular meetings of Barbers Local 516 are held at 8 p.m. on the fourth Wednesday night of every month, at the Newark Square Barber Shop, 5600 Thornton Ave., Newark.

CARPENTERS 36

REGULAR MEETINGS for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m.

HOURS of the Financial Secretary's office are 8 a.m. to 5

p.m., Monday through Thursday. Friday the office closes at 1 p.m.
Allen L. Linder, Recording
Secretary

CARPENTERS 194 ALAMEDA

Carpenters Local 194 meets the first and third Monday evening of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following each meeting in the Canteen for all present. You are urged to attend your Local's meeting.

Wm. "Bill" Lewis, Recording
Secretary

CARPENTERS 642 RICHMOND

NOMINATIONS AND ELECTION for Warden will be held on Tuesday night, October 16. The regularly scheduled meeting of that date will be a special called meeting for that purpose.

Regular membership meetings of Carpenters 642 are held on the first and third Tuesdays of each month, starting at 7:30 p.m., in the union hall, 3750 Dam Road, El Sobrante.

CARPENTERS 1158 BERKELEY

Regular meeting of Carpenters Local 1158 are held at 8 p.m. on the first and third Thursdays of each month, at 1970 Chestnut St. in Berkeley.

Blood bank assessments numbers 24 and 25 are now due and payable.

Nick Afdamo, Recording
Secretary

CARPENTERS 1622 HAYWARD

The finance office of Carpenters 1622 is open Mondays, Tuesday and Wednesday from 7:30 a.m. to 5 p.m., on Friday from 7:30 a.m. to 1 p.m. and on the 2nd and 4th Thursdays ONLY, from 8 a.m. to 8 p.m.

All members who make application for normal or disability PENSION should contact the office of the financial secretary and check qualifications for reduced dues.

Regular meetings are held the 2nd and 4th Thursday of each month at 8 p.m. in the union hall, 1050 Mattox Rd., Hayward.

Delbert M. Bardwell,
Financial Secretary

GRAPHIC ARTS INTL UNION LOCAL 3B [BOOKBINDERS]

The regular meeting of GAIU 3B is held the fourth Wednesday of each month at 7 p.m. in the union office, 943 Howard St., San Francisco. Office is open 8 a.m. to 4 p.m. weekdays; telephone 781-5573.

Ted Hirshberg, Recording
Secretary

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings is held on the 2nd Friday of each month, 8 p.m.

R. L. Zampa, Financial
Secretary

MILLMENS UNION 550

Regular membership meetings are held on the third Friday of each month, at 8 p.m., in the Labor Temple, 2315 Valdez Street, Room 208, Oakland, California 94612.

Members who are laid off from work are reminded to sign the out-of-work list each week. The new list goes up each Friday and is good through Thursday night.
Odus G. Howard, Financial
Secretary

OAKLAND SCHOOL EMPLOYEES 257

The regular meeting of the Oakland, California, Unified School Employees Union No. 257 will be held on Saturday, October 13th, 1973, at 915 Foothill Blvd., Franklin School auditorium, Oakland, Calif., at 10:30 a.m.

The Executive Board will meet in the teachers' lunch room at 8:30 a.m. Members please note.

Nominations for officers will be held at this meeting.

Harold Benner,
Executive Secretary

PAINTMAKERS 1975

The regular meeting scheduled for September 18 was canceled because key officers were out of town. The next regular meeting will be held in Oakland, October 16.

Kenneth E. Reeves,
President,
Business Manager

PLUMBERS & GAS FITTERS LOCAL 444

The next regular meeting will be held Wednesday, October 24, 1973 in Hall A, first floor of the Labor Temple, at 8 p.m.

Nominations of officers will be held on November 7, and the election on December 7. (See separate story on this page.)

George A. Hess, Business
Manager and Financial
Secretary-Treasurer

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Ted E. Ahl, Secretary.

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

William Prendible, Secretary.

SHEET METAL WORKERS 216

Regular Membership Meetings for Local #216 are held on the third Wednesday of Each month, Labor Temple, 2315 Valdez Street, Oakland, Third Floor at 8:00 P.M.

William D. Maddox,
Business Manager

STEAMFITTERS 342

The regular membership meeting of Steamfitters Local 342 is held on the first Thursday of every month at 8 p.m. in the union hall, 1030 Chary Court (our new street address), Concord.

Doyle Williams, Business
Manager

STEELWORKERS 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California.

Estella Stephens, Recording
Secretary

WATCHMAKERS 101

The regular meeting of Watchmakers Local 101 is held the third Thursday of each month at 7:30 p.m. in the Assembly Room, 785 Market Street, San Francisco.

George F. Allen,
Business Manager

Plumbers set nominations, election

Plumbers and Gas Fitters Local 444 has announced nominations and election of officers of the union for 1974.

NOMINATION OF OFFICERS and delegates will be held: Wednesday, November 7, 1973, at 8 p.m. in Hall A of the Labor Temple Building, 2315 Valdez Street, Oakland.

OFFICES TO BE FILLED ARE: (1) President, (1) Vice-President, (1) Recording Secretary, (1) Business Manager and Financial Secretary - Treasurer. (2) Business Representatives, (1) Inside Guard, (1) Outside Guard, (4) Executive Board, (5) Examining Board, (3) Finance Committee, (3) Negotiating Committee, (6) Trustees to the U. A. Local 444 Trust Funds, (4) Delegates to Local Building Trades Council, (6) Delegates to the California Pipe Trades Convention, or any other convention held in the State for the year 1974.

IN ACCORDANCE WITH the United Association Constitution, Eligibility for office in Locals, Section 128, page 63: No member shall be eligible to be nominated for office in any Local Union unless he shall have BEEN A MEMBER OF THE United Association and the Local Union in good standing for at least a period of three (3) years immediately prior to the election. Any journeyman member who owes or has paid a reinstatement within a period of three (3) years immediately prior to the date of election shall not be eligible to be nominated for office in any Local Union.

IN ACCORDANCE WITH Plumbers & Gas Fitters Union, Local 444 By-Laws, Section 20, Registration and Election of Officers, Paragraph (A), page 27: No member shall be eligible to hold office in a Building and Construction Trades Local Union, Metal Trades Local Union, or Combination Local Union, or Local Union No. 444 officer, committeeman, board member, or delegate unless he shall have been a member of the United Association and this Local Union in good standing for at least a period of three (3) years prior to the election.

SECRET BALLOT ELECTION of officers and delegates will be held: Friday, December 7, 1973, in Hall C of the Labor Temple Building, 2315 Valdez Street, Oakland. Polls will be open from 8:00 A.M. to 8:00 P.M., according to Business Manager, George Hess.

Light side

BOSS to new "Employer's Representative": "You don't have to know anything for this job; you just have to NO everything."

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ACTRESS: Maybe you saw me at the movies.

CLERK: That must be it. Where do you usually sit?

LOAN ARRANGER: Why are you staring at the fish on the wall?

CLIENT: Well, I've read about loan sharks, but this is the first one I've seen.

NAVY RECRUIT: That sure was a mess of shots you gave me, doc. Can I have a glass of water?

DOCTOR: Feeling faint, son?

RECRUIT: No, I just wanted to see if I was still watertight.



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No taxes for Nixon

Newspapers throughout the United States report that it is probable that Citizen Richard Milhous Nixon did not pay any income tax for the years of 1971 and 1972.

During this time, Citizen Nixon earned \$200,000 plus expenses annually from his employer and disposed of 21 acres of choice real estate at a substantial profit.

Citizen Nixon thus joins his colleague from California, Ronald Reagan, in the privilege of working for the United States and California without being required to support them.

The average American citizen pays 32 per cent of his income in local, state, and federal taxes. Their president seems to pay none.

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Profits after taxes			
Ford	\$282,800,000	\$394,200,000	UP 39.4%
Chrysler	\$ 68,400,000	\$108,600,000	UP 58.8%
Rockwell International	\$ 26,970,000	\$ 35,296,000	UP 30.9%
Bethlehem Steel	\$ 36,861,000	\$ 57,889,000	UP 57.0%
Inland Steel	\$ 19,206,000	\$ 26,168,000	UP 36.2%
Alcoa	\$ 20,596,000	\$ 30,251,000	UP 46.9%
Kennecott Copper	\$ 23,398,000	\$ 41,497,000	UP 77.4%
Whirlpool	\$ 18,948,000	\$ 23,483,000	UP 23.9%
Xerox	\$ 63,100,000	\$ 76,500,000	UP 21.2%
Minnesota Mining	\$ 59,800,000	\$ 76,900,000	UP 28.6%
Caterpillar Tractor	\$ 54,500,000	\$ 65,400,000	UP 20.0%
Ingersoll-Rand	\$ 18,413,000	\$ 21,581,000	UP 17.2%
Exxon	\$331,000,000	\$510,000,000	UP 54.1%
Mobil Oil	\$130,300,000	\$184,200,000	UP 41.4%
Standard Oil (Calif.)	\$128,321,000	\$181,700,000	UP 41.6%
Du Pont	\$114,000,000	\$159,000,000	UP 39.5%
Dow Chemical	\$ 52,400,000	\$ 79,500,000	UP 51.7%
Monsanto	\$ 31,800,000	\$ 65,200,000	UP 105.0%
Union Carbide	\$ 52,023,000	\$ 76,920,000	UP 47.9%
Georgia-Pacific	\$ 25,000,000	\$ 56,600,000	UP 126.4%
Portland Cement	\$ 2,015,000	\$ 3,522,000	UP 74.8%
Crown Zellerbach	\$ 12,155,000	\$ 27,806,000	UP 128.8%
International Paper	\$ 26,900,000	\$ 46,587,000	UP 73.2%
Merck	\$ 35,901,000	\$ 46,451,000	UP 29.4%
Eli Lilly	\$ 31,000,000	\$ 39,200,000	UP 26.5%
Schlitz Brewing	\$ 15,528,000	\$ 18,494,000	UP 19.1%
Burlington Industries	\$ 12,583,000	\$ 22,781,000	UP 81.0%
Gillette	\$ 16,643,000	\$ 20,507,000	UP 23.2%
Colgate-Palmolive	\$ 16,572,000	\$ 20,458,000	UP 23.4%
Braniff Airways	\$ 4,342,000	\$ 6,268,000	UP 44.4%
Santa Fe	\$ 18,313,000	\$ 21,632,000	UP 18.1%
Union Pacific	\$ 24,243,000	\$ 31,522,000	UP 30.0%
AT&T	\$621,174,000	\$750,790,000	UP 20.9%
Texas Utilities	\$ 18,596,000	\$ 20,593,000	UP 10.7%
General Tel. & Elect.	\$ 74,076,000	\$ 85,191,000	UP 15.0%
Comsat	\$ 6,070,000	\$ 8,157,000	UP 34.4%

Source: company reports and Standard & Poor's Corporation

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PORT OF OAKLAND



East Bay Labor Journal



FOUNDED APRIL 3, 1926 . . . Owned, controlled and published by Central Labor Council of Alameda County, AFL-CIO, and Building and Construction Trades Council of Alameda County, AFL-CIO.

47th Year, Number 19

October 5, 1973

MARGARET T. MILLER Editor

2315 Valdez St., Room 211, Oakland Ca. 94612

Phone 465-1600

Without a conscience

The average person with a normal conscience finds it difficult to feast in the presence of a hungry man or woman. His soul hisses until he shares a little. But not so the executive officers of our government, the example-setters of our society. They seem bent on personifying only selfishness, the special privilege of the rich and the arrogance of the powerful. They don't pay taxes, they don't pay for their homes and they accept all sorts of favors from rich friends who enjoy a political climate in which they get richer. (See the report on profits of corporations on this page.)

President Nixon's veto of the minimum wage bill makes the point. He called it inflationary. It would have raised the minimum wage from \$1.60 to \$2.20 an hour in two steps, the first increase for the working poor in more than seven years.

Now \$2 an hour amounts to \$16 a day or \$80 a week, before taxes; \$4,160 a year. The U.S. Department of Labor says that a family of four needs \$12,000 a year to have enough for a moderate standard of living.

Nixon begrudges such a pittance to the working poor, yet is not ashamed to take \$10 million from the taxpayers for his privately owned homes.

Congressman Pete Stark observed — as did others — that President Nixon "repaid a debt to the top executive of a non-union hamburger chain by engineering defeat of a vote to override his veto of the minimum wage bill." Stark noted that Ray A. Kroc, chief executive of McDonald's Hamburger chain contributed \$255,000 to the Nixon campaign. The chain hires young people at the minimum wage.

According to Nixon, business would not be able to afford the \$2 to \$2.20 minimum wage. Back in the depression 30's, President Franklin D. Roosevelt said, "No business which depends for existence on paying less than living wages to its workers has any right to continue in this country. By living wages I mean more than a bare subsistence level — I mean the wages of decent living."

There is a vast difference between that real leader of the 30's and 40's who thought of the less fortunate and the Nixon of Watergate, who thinks only of his rich friends.

AFL-CIO President George Meany summed it up when he commented on the failure to override the veto: "The will of the majority has been thwarted and the worst paid workers will continue to subsidize their greedy employers."

"The President and his spokesmen will no doubt point to this majority vote against the President as a political victory."

"It is in reality a victory for exploitation and greed."

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Stag & Hound
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Sizzlers
24052 Mission Blvd., Hayw.

The Village Gourmet
20656 Rustic Dr., Castro Vy.

Emperor's Garden
2180 Third St., Livermore

Lloyd's Doughnuts
B and Main Sts., Hayward

The Galleon
Pacific Marina, Alameda

Tortilla Flats
296 Regenberger Rd., Oak.

National boycotts listed are approved by national AFL-CIO. Local establishments are spotlighted with approval of Alameda County Central Labor Council.

Fremont report: Housing subsidies essential

New evidence of the need for government subsidy of residential construction has been developed by the City of Fremont, Lamar Childers, business representative of the Alameda County Building and Construction Trades Council reported last week. The proposed "housing element" of the city's general plan, developed by a citizens' Housing Element Committee in cooperation with Fremont's planning staff, is intended to identify Fremont's housing needs and suggest how they might be met. In many respects the committee backed up what building trades leaders have been saying for some time.

"Housing is being priced out of the market," Childers said, "because of the tremendous increase in the cost of land, in interest rates and in taxes. These are all something that state and local government can do something about."

"THE ONLY WAY to provide family housing at a cost to the consumer of under \$20,000 is through some sort of subsidy," the Fremont report states. "Family apartment rentals and some smaller units priced below \$150 a month would also require subsidization to bring down this level," the report said — before the mortgage rate went up to 10%.

Interest on financing obtained by the homebuilder accounted for 10% of the cost of a house in 1969 (twice the 5% it was in 1949), and that was before the consumer started shopping for loans. Updating the figures, Childers noted that if the interest paid by the buyer of a \$30,000 home is reduced from 10% to 6%, the buyer will save \$64 a month, \$768 a year, or \$27,648 total.

The Fremont group concluded that costs could be reduced by a state finance agency to subsidize mortgage interest rates, and by land banking, both of which Childers proposed earlier. Half of the states in the United States have created agencies to reduce interest rates and provide seed money loans for low and moderate income housing construction, the Fremont report noted, and a

bill recently was passed by the legislature and sent to Governor Reagan. (What he would do with it was not known at press time.)

"THE COST OF LAND is typically about 25% of the sales price," the Fremont group reported, whereas it was about 11% of the cost in 1949. "If land could be acquired early in a city's development and banked for resale at the original purchase price some years in the future, the City could provide (a) kind of subsidy without selling the land at a reduced price," the report states. Childers believes such land banking could work well on a county or regional basis. Not only could land be bought before urbanization pushes up the price, but its sale could be conditional upon development according to careful plan, giving public policy a stronger enforcement power.

The building trades leader believes there should be no taxes on a house up to about \$6,000 assessed value. "An exemption of the first \$1,700 valuation is now in effect, there is no reason why that shouldn't be raised to make the first \$6,000 tax free," Childers said. "That reduces the cost of owning a home by \$60 a month. This is a good time to do it because the Supreme Court has ruled that the ad valorem tax is an unfair and unequal way of financing schools, so we'll have to find some other way to do that."

LABOR COSTS HAVE GONE DOWN substantially as a percentage of the total cost of a house, the Fremont report shows. It says: "Possibly no element in the housing field has been subject to more criticism for cost increases than has labor. Labor is often held responsible for a major share of the cost of shelter (it is not unusual for the consumer to receive the impression that about one-half of the sales price is attributable to construction wages) . . . The development of the pre-cut, pre-fitted process, along with a revolution in tools, has tended to offset the relatively high hourly wage of construction workers. While on-site labor in 1949 constituted 33% of the price of the house, it had dropped to 18%



VERNA ELIASON IS RETIRING after 35 years as office secretary for the Building and Construction Trades Council of Alameda County, and business agents in the council gave a luncheon for her at the Blue Dolphin in San Leandro on September 27. With her here, are, left, William Ward of Lathers 88, who acted as master of ceremonies, and Lamar Childers, the council's business representative. Her friends chipped in for a gift of \$500 to help her do the traveling she looks forward to. The new face in her office is an old friend in the Labor Temple, Eriz McVey, who has long been on the staff of Construction Laborers Local 304.

in 1969." The dollar-cost of labor held steady while the cost of land and interest shot up.

The proposed housing element of the Fremont general plan concludes that 2,126 new subsidized housing units are needed to meet demand, and that 250 to

300 should be built annually if subsidies are available, the report concluded.

Mobile homes are not the answer the document indicates. A table comparing monthly costs of a double-wide mobile home bought for \$13,500 with a \$30,000

conventional home shows that lower mortgage payments are offset by high space rents, so that the total monthly cost of the mobile home is \$260, compared with \$257 for the house. Further, mobile homes depreciate, while houses increase their value.

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2 + 2 DYNACOR BELTED TUBELESS WHITEWALL 36 Month Guarantee

Size	Fits	Sugg List	Group Price	Fed Tax
C78-13	(700-13)	55.40	17.93	2.01
E78-14	(735-14)	57.10	18.67	2.31
F78-14	(775-14)	59.30	18.90	2.50
G78-14	(825-14)	62.25	19.84	2.67
H78-14	(855-14)	67.15	21.85	2.94
J78-14	(885-14)	70.90	22.79	3.02
F78-15	(775-15)	59.30	19.74	2.54
G78-15	(825-15)	62.25	20.54	2.73
H78-15	(855-15)	67.15	21.83	2.96
J78-15	(900-15)	70.90	22.84	3.12
L78-15	(915-15)	74.45	23.87	3.31

STEEL BELTED BIAS PLY PERMASTEEL 78 SERIES WHITEWALL 50 MONTH GUARANTEE

A78-13	6.00-13	68.33	24.86	2.01
E78-14	7.35-14	72.65	27.62	2.50
F78-14	7.75-14	79.49	29.07	2.68
G78-14	8.25-14	81.22	30.53	2.85
H78-14	8.55-14	86.88	31.79	2.98
J78-14	8.85-14	90.36	33.23	3.11
G78-15	8.25-15	81.22	30.83	2.87
H78-15	8.55-15	88.88	32.13	3.10
J78-15	9.00-15	90.21	33.57	3.19
L78-15	9.15-15	91.55	35.26	3.38

SPECIAL SERVICE 4 PLY CONSTRUCTION Tubeless—Whitewall or Blackwall—24 Month Guarantee

Size	List Black	Group Price	List White	Group Price	Fed Tax
650-13	—	—	30.55	13.37	1.78
775-14	31.50	14.86	34.10	16.02	2.09
825-14	32.75	15.86	35.45	17.02	2.24
855-14	—	—	38.10	18.02	2.43
560-15	43.65	12.73	48.00	13.97	1.74
600-16*	42.60	13.59	—	—	1.73

PREMIUM BELTED PT 78 SERIES Tubeless — Whitewall 50 Month Guarantee

Size	Fits	Sugg List	Group Price	Fed Tax
A78-13	(6.00-13)	59.68	19.47	1.81
C78-13	(7.00-13)	62.20	21.30	2.01
E78-14	(7.35-14)	63.10	22.04	2.31
F78-14	(7.75-14)	66.50	23.22	2.50
G78-14	(8.25-14)	69.90	24.35	2.67
H78-14	(8.55-14)	75.45	25.38	2.94
J78-14	(8.85-14)	79.60	26.52	3.02
F78-15	(7.75-15)	66.50	23.46	2.54
G78-15	(8.25-15)	69.90	24.59	2.73
H78-15	(8.55-15)	74.45	25.64	2.96
J78-15	(8.85-15)	79.60	26.78	3.12
L78-15	(9.15-15)	83.60	28.16	3.31

GT 70 SERIES BELTED 2 + 2 Tubeless — Whitewall — Polyester — Fiberglass Belt 48 Month Guarantee

A70 13	(A78 13)	47.91	20.23	2.08
F70-14	(F78-14)	59.63	24.62	2.61
G70-14	(G78-14)	64.82	25.62	2.82
H70-14	(H78-14)	70.97	28.46	3.09
G70-15	(G78-15)	64.82	27.45	2.86
H70-15	(H78-15)	70.97	28.62	3.06

4 PLY POLYESTER TUBELESS—WHITEWALL—FULL 4 PLY 36 Month Guarantee

A78-13	6.00-13	43.92	17.30	1.83
C78-13	7.00-13	45.73	18.86	1.93
E78-14	7.35-14	46.40	19.50	2.22
F78-14	7.75-14	49.14	20.55	2.37
G78-14	8.25-14	53.81	21.50	2.53
H78-14	8.55-14	59.02	22.46	2.75
J78-14	8.85-14	66.82	23.48	2.89
F78-15	7.75-15	49.14	20.76	2.42
G78-15	8.25-15	53.81	21.77	2.60
H78-15	8.55-15	59.02	22.70	2.80
J78-15	8.85-15	66.82	23.72	3.01
L78-15	9.15-15	69.34	24.92	3.13

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Size	Fits	Group Price	Fed Tax
A70-13	600-13	19.73	1.95
D70-14	695-14	24.36	2.27
E70-14	735-14	25.25	2.49
F70-14	775-14	26.00	2.57
G70-14	825-14	26.83	2.79
H70-14	855-14	28.30	2.98
F70-15	775-15	29.24	2.66
G70-15	825-15	27.58	2.90
H70-15	855-15	29.38	3.06
B60-13	700-13	27.16	2.21
E60-14	735-14	30.24	2.85
G60-14	825-14	34.14	3.11
J60-14	885-14	37.66	3.62
L60-14	915-14	40.89	3.56
G60-15	825-15	34.82	3.18
J60-15	885-15	38.59	3.50
L60-15	915-15	40.25	3.66

LeMANS SS WIDE TRAC 4 FULL PLY—36 Month Guarantee Tubeless—Raised White Letters—Up to 10 Inches Wide Matched Side Walls—60 and 70 Series

Size	Fits	Group Price	Fed Tax
F70-14	(775-14)	22.15	2.57
G70-14	(825-14)	23.34	2.79
F70-15	(775-15)	22.23	2.66
G70-15	(825-15)	23.54	2.90
A60-13	(600-13)	21.79	2.02
G60-14	(825-14)	26.33	2.90
L60-14	(885-14)	33.78	3.49
G60-15	(825-15)	26.54	2.96
L60-15	(915-15)	34.00	3.47

WINTER DEEP TREAD—FULL 4 PLY Dynacor Rayon—Tubeless Whitewall or Blackwall 24 Month Guarantee

Size	List Black	Group Price	List White	Group Price	Fed Tax
600-12	30.12	14.55	33.01	15.43	1.64
650-13	46.70	16.23	50.00	17.34	1.73
A78-13	32.85	15.87	35.96	17.37	1.83
700-13	49.75	17.33	53.50	18.57	1.88
E78-14	52.35	18.30	56.30	19.61	2.22
F78-14	54.35	19.02	58.15	20.29	2.37
G78-14	59.40	20.76	63.30	22.08	2.53
H78-14	63.40	22.17	67.20	23.44	2.75
J78-14	—	—	69.55	24.30	2.89
560-15	46.70	16.01	50.00	17.23	1.74
F78-15	54.35	18.72	58.15	19.93	2.42
G78-15	59.40	21.39	63.30	22.64	2.60
H78-15	63.40	22.36	67.20	23.58	2.80
L78-15	—	—	72.35	25.31	3.13

SNOW POWER—BELTED—78 SERIES Dynacor Belted—Tubeless—Whitewall 30 Month Guarantee

Size	Fits	Sugg List	Group Price	Fed Tax
C78-14	(695-14)	61.35	23.53	2.11
E78-14	(735-14)	64.60	24.83	2.31
F78-14	(775-14)	66.20	25.49	2.50
G78-14	(825-14)	68.05	26.24	2.67
H78-14	(855-14)	72.15	27.87	2.94
J78-14	(885-14)	73.45	28.40	3.02
F78-15	(775-15)	66.20	25.59	2.54
G78-15	(825-15)	68.05	26.63	2.73
H78-15	(855-15)	72.15	27.63	2.96
J78-15	(885-15)	73.45	28.55	3.12
L78-15	(915-15)	75.80	29.85	3.31

COMMERCIAL TRUCK TIRES—NYLON Tubed Type—Highway Design—24 Month Guarantee

Size	Ply	Sugg List	Group Price	Fed Tax
6.70-15	6	46.51	17.96	2.40
7.00-15	6	59.11	19.93	2.80
7.50-16	8	77.03	26.95	3.69

Tubed Type—Highway Design—36 Month Guarantee

Size	Ply	Sugg List	Group Price	Fed Tax
670-15	6	50.65	19.65	2.40
700-15	6	61.15	21.86	2.80
700-15	8	72.80	26.67	3.10
650-16	6	54.70	22.45	2.58
700-16	6	63.45	25.12	2.95
750-16	8	78.45	32.87	3.69
700-17	8	91.15	32.71	3.76
750-17	8	92.15	38.39	4.16
700-18	8	94.75	35.19	3.78

Tubeless—Duplex Highway Design—36 Month Guarantee

Size	Ply	Sugg List	Group Price	Fed Tax
700-14	8	54.80	21.91	2.68
670-15	6	50.15	20.86	2.65
8.14.5	12	95.99	41.23	3.26
717.5	6	70.45	30.15	3.23
817.5	8	84.20	36.05	3.93
819.5	8	98.10	42.02	4.53

Tubeless—Duplex Highway Design—36 Month Guarantee

Size	Ply	Sugg List	Group Price	Fed Tax
800-16.5	6	78.35	32.53	3.28
800-16.5	8	96.85	37.31	3.55
875-16.5	8	102.75	39.71	3.95
950-16.5	8	124.90	45.18	4.56
950-16.5	10	148.55	50.02	4.82
10-16.5	6	109.30	42.21	4.34
10-16.5	8	124.75	44.71	4.68
12-16.5	8	148.60	51.64	5.84
12-16.5	10	179.75	59.09	6.26

Tubed Type—Traction Design—36 Month Guarantee

Size	Ply	Sugg List	Group Price	Fed Tax
670-15	6	55.25	20.85	2.89
700-15	6	72.25	23.90	3.33
650-16	6	60.55	24.46	2.94
700-16	6	73.50	27.22	3.31
750-16	8	95.55	35.79	4.12
750-17	8	121.25	43.87	4.86

TUBELESS—TRACTION DESIGN

Size	Ply	Sugg List	Group Price	Fed Tax
670-15	6	64.00	21.96	3.07
717.5	6	84.25	30.57	3.57
817.5	8	92.40	38.64	4.39
819.5	8	123.95	48.33	5.28

TUBELESS—DUPLEX TRACTION DESIGN

Size	Ply	Sugg List	Group Price	Fed Tax
800-16.5	6	87.05	34.23	3.41
800-16.5	8	107.10	39.25	3.65
10-16.5	6	118.15	43.32	4.62
10-16.5	8	138.95	48.83	5.00
12-16.5	8	165.15	52.97	6.16
12-16.5	10	199.70	60.52	6.39

AMBULANCE—CAMPER—JEEP

Size	Ply	Type	Group Price	Fed Tax
10.00-15	4	Desert Dog	43.63	3.89
L60-15	4	Jeep	39.95	3.41
8.80-15	8	Ambulance	33.38	3.77
G78-15	6	Steel Belted	36.38	3.49
H78-15	6	Steel Belted	38.23	3.80
L78-15	8	Steel Belted	46.71	4.23
8.75-16.5	8	Camper Lug	43.84	4.16
9.50-16.5	8	Camper Lug	48.71	4.84

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COMPACT AND IMPORTED SPORTS CAR TIRES

TEXTILE RADIAL PLY 2 + 4

Black — Tubeless — 40 Month Guarantee
Winter Radials Available

Size	Fits	Sugg List	Group Price	Fed Tax
145SR10	(520-10)	28.00	20.49	1.20
155SR12	(560-12)	35.00	26.40	1.48
145SR13	(550-13)	36.50	26.79	1.38
155SR13	(560-13)	34.00	21.48	1.56
165SR13*	(590/600-13)	37.00	22.84	1.79
175SR13*	(640/650-13)	39.00	24.76	2.00
155SR14*	(560-14)	39.00	23.38	1.69
165SR14*	(590/600-14)	41.00	24.67	1.82
175SR14	(640/650-14)	41.00	26.05	2.00
185SR14	(700/735-14)	42.00	27.79	2.16
155SR15	(560-15)	39.00	23.26	1.76
165SR15*	(590-15)	40.00	24.65	1.98
185SR15	(735-15)	49.29	37.03	2.40

* White Wall 1.50 Extra

STEEL RADIAL TUBELESS

Textile Ply Steel Belts Black Wall
40,000 Mile Guarantee

145SR-13	(5.50-13)	36.50	24.37	1.39
155SR-13	(5.60-13)	37.60	25.43	1.49
165SR-13	(6.00-13)	40.90	27.65	1.65
175SR-13	(6.40-13)	44.50	29.97	1.83
165SR-14	(6.00-14)	45.40	30.70	1.77
175SR-14	(6.40-14)	49.50	33.45	2.06
185SR-14	(7.35-14)	51.00	34.45	1.93
155SR-15	(5.60-15)	42.00	28.19	1.62
165SR-15	(5.90-15)	45.40	30.65	1.92
175/70-13	(175R13)	42.00	28.35	1.70
185/70-13	(165R13)	45.00	30.35	1.85
185/70-14	(185R14)	46.00	31.05	1.95

LE MANS RADIAL 1 + 4

White Wall Tubeless Dynacor Rayon
40 Month Guarantee

Size	Fits	Group Price	Fed Tax
155R-13	Fiat - Cortina	23.46	1.61
165R-13	Ople - Toyota	24.97	1.84
175R-13	Triumph - Ford	26.56	1.86
165R-14	Datsun - BMW	26.43	1.92
155R-15	Saab - Volkswagen	24.92	1.92
165R-15	Peugeot - Volvo	26.47	2.00

Full 4 Ply — Whitewall or Blackwall — Tubeless 30 Month Guarantee

Size	List Black	Group Price	List White	Group Price	Fed Tax
A78-13	44.10	15.39	48.45	16.85	1.83
B78-14	47.20	16.49	51.85	18.04	1.96
600-12	40.95	13.60	45.00	14.85	1.64
520-13	38.75	13.44	43.00	14.88	1.36
560.13	40.10	13.93	44.55	15.42	1.45
520-14	40.30	14.00	44.75	15.50	1.49
590-14	43.40	15.24	48.20	16.85	1.77
695-14	43.96	15.37	49.50	17.22	1.88
735-14	46.45	16.23	50.90	17.73	1.96
560.15	43.65	15.28	48.00	16.78	1.74
600-15L	47.90	16.69	52.65	18.27	1.82
685-15	46.45	16.20	50.25	17.47	1.82
735-15	47.00	16.42	51.50	17.92	2.01

All Prices are cash and carry - mounting, balancing and installation
Service available at each location.

RADIAL PLY TIRES FOR BIG CARS



RADIAL TIRES

STEEL BELT PLY or RAYON 2 + 4
HIGHWAY AND WINTER TREAD DESIGNS
RAISED WHITE LETTERS
PRICES SO LOW, WE CANNOT PUT THEM
IN WRITING! COME IN AND COMPARE!

LE MANS DYNACOR RADIAL 2 + 4 Whitewall Tubeless 40,000 Mile Guarantee

Size	Fits	Sugg List	Group Price	Fed Tax
ER70-14	(735-14)	90.85	28.95	2.70
FR70-14	(775-14)	95.80	31.49	2.88
GR70-14	(825-14)	100.65	33.10	3.06
HR70-14	(855-14)	108.70	35.75	3.33
FR70-15	(775-15)	95.80	31.89	2.94
GR70-15	(825-15)	100.65	33.76	3.08
HR70-15	(855-15)	108.70	35.77	3.33
LR70-15	(915-15)	120.40	39.61	3.70

SNOW POWER — RADIAL 2 + 4 Dynacor Belted — Tubeless — Whitewall 40 Month Guarantee

FR70-14	(775-14)	113.25	37.00	2.88
GR70-14	(825-14)	116.40	38.08	3.06
HR70-14	(855-14)	122.40	40.10	3.33
GR70-15	(825-15)	116.40	39.15	3.08
HR70-15	(855-15)	112.40	40.41	3.33
LR70-15	(915-15)	128.90	42.03	3.70

STEEL BELTED RADIALS

White Wall Tubeless
40,000 Mile Guarantee

Complete Range of sizes. We have most major
brands in stock at group wholesale prices.

CONVENTIONAL DESIGN TIRES

FULL 4 PLY NYLON Tubeless—Whitewall or Blackwall—24 Month Guarantee

Size	List Black	Group Price	List White	Group Price	Fed Tax
650-13	41.65	14.10	45.70	15.40	1.73
700-13	43.80	14.85	48.50	16.35	1.88
735-14	46.65	15.79	50.90	17.16	1.96
775-14	48.10	16.32	52.25	17.66	2.09
825-14	50.90	17.28	55.40	18.72	2.24
855-14	54.50	18.50	58.85	19.91	2.43
885-14	—	—	63.10	21.37	2.68
775-15	48.10	16.32	52.25	17.80	2.11
825-15	50.90	17.29	55.40	18.76	2.30
855-15	54.50	18.94	58.85	20.37	2.47
900-15	—	—	64.90	21.99	2.80

EXTRA W-I-D-E 4 INCH WHITEWALL 4 Ply Polyester Tubeless

Size	Sugg List	Group Price	Fed Tax
L78-15	90.08	33.38	3.16

OTHER SIZES ARE AVAILABLE

Grade, line, level or quality representation relates to private standard
of marketer of the tire. No industry standard exists.

TIRES, BATTERIES, SHOCK ABSORBERS, OIL FILTERS, WHEELS AT FACTORY DIRECT PRICES . . . GROUP PURCHASE DISCOUNT PLAN

CONVENIENT MAIL ORDER SERVICE AVAILABLE.

SHOCK ABSORBERS			BATTERIES		
Type	Guarantee	NAME BRAND MFR. Group Price	DOMESTIC - IMPORT - LIGHT TRUCK		
Air Lift	48 Months Includes Hose Kit	\$44.95 pr.	3 YEAR ZENITH SUPER	4 YEAR ZENITH DELUXE	6 YEAR ZENITH LIFE TIME
Deluxe	30,000 Miles or 30 Months	\$ 3.97	Group - 24 12 VOLT 14.97	ALL* 12 VOLT 18.95	ALL* 12 VOLT 25.95
Heavy Duty	48 Months or 48,000 Miles	\$ 5.88	22F 12 VOLT . . . 14.97 24F 12 VOLT . . . 14.97	ALL 6 VOLT 18.95	ALL 6 VOLT 25.95
Level Lift	48,000 Miles or 48 Months	\$12.80	1 6 VOLT 14.97 19L 6 VOLT . . . 14.97	GROUP 42 20.95 GROUP 27-27F . . 19.95	MARINE SERVICE . . . 26.95 GROUP 27-27F . . 27.95

CENTURY TIRE DISTRIBUTORS

1475 Veterans Blvd.
Redwood City, California 94063
Phone: 415-364-4511

66th & Coliseum Way
Oakland, California 94621
Phone: 415-635-2801

9th & S Street
Sacramento, California 96816
Phone: 916-444-5733

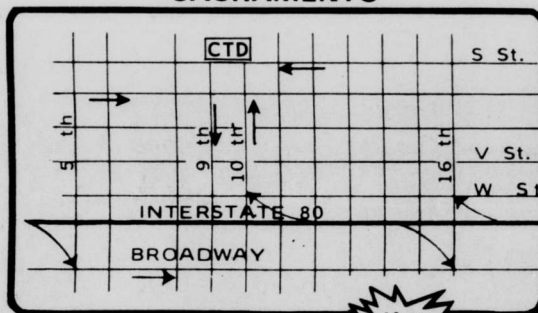
HOURS 8:00 A.M. to 7:00 P.M. DAILY - 8:00 A.M. to 4:00 P.M. SATURDAYS

ALL PRICES CARRY OUT - BALANCING & INSTALLATION AVAILABLE AT EACH LOCATION

BAY AREA



SACRAMENTO



ASSOCIATED LOCATIONS

WASHINGTON

300 Elliott Ave. West
Seattle, Wash. 98119
(206) 284-3641

413 Thierman Rd. N.
Spokane, Wash. 99206
(509) 535-7722

2310 East "D" Street
Tacoma, Wash. 98421
(206) 383-3844

1201 4th Avenue South
Seattle, Wash. 98134
Phone: 206-624-5541

OREGON

3030 N.W. 29th Avenue
Portland, Oregon 97210
Phone: 503-226-4521

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Easy budget terms
available O.A.C.

We recommend your
own credit union
service if available.

NEW TIRE GUARANTEE . . . All Passenger and Truck Tires are guaranteed against defects and workmanship for a specific number of months. In addition All Passenger Tires bear a Road Hazard Warranty for a specific number of months or mileage, excepting for repairable punctures or run flats or for abused use. Any tire that fails due to the above will be adjusted on a pro rata basis at purchase price charging only for the mileage used, plus Federal Tax.

**YOUR GROUP
PURCHASE IDENTIFI-
CATION CARD
ENTITLES YOU TO
PURCHASE NAME
BRAND TIRES AND
OTHER RELATED
MERCHANDISE AT
TREMENDOUS
SAVINGS**

BOAT TRAILER TIRES NYLON TUBELESS HIGH SPEED

SIZE	PLY	GROUP PRICE	FED. TAX
400/480-8	4	8.86	.62
400/480-12	4	11.47	.85
570/500-8	6	11.70	1.10
530/450-12	4	12.60	1.00
530/450-12	6	13.17	1.15
600/12**	6	13.35	1.29
690/600-9**	6	15.99	1.37
690/600-9**	10	20.56	1.64

**TUBE TYPE
Boat Trailer Tubes Available

HIGHWAY RETREADS 18 MONTH GUARANTEE

\$10.97

ALL SIZES BLACKWALL
ADD \$1 FOR WHITEWALL
PLUS 42¢ FED. TAX

TRACTION RETREADS 18 MONTH GUARANTEE

\$12.97

ALL SIZES BLACKWALL
ADD \$1 FOR WHITE WALL
PLUS 42¢ FED. TAX

**SHELBY
MAG. WHEELS.
DISCOUNT PRICES
DOMESTIC-IMPORT
CHROME CAMPER
WHEELS**

NAME BRAND MANUF.

**AUTO & TRUCK
WHEELS & WHEELS**

**AT WAREHOUSE
PRICES!**

NAME BRAND MANUF.

**AIR, OIL & GAS
FILTERS**

**BUY BY THE CASE
AND SAVE \$\$\$**

CHAINS

**NAME BRAND MANUF.
AUTO AND TRUCK
TIRE CHAINS
AT WAREHOUSE
PRICES**

Group Members
Every Day Price

**ALL PRODUCTS - AS ADVERTISED ARE FIRSTS - NO 2ND'S
TOP QUALITY ONLY - FULLY GUARANTEED
EXPERT BALANCING & INSTALLATION AVAILABLE AT EACH LOCATION**